ILO Recommendation on Labour Standards

966. SHRI RAMACHANDRA KHUNTIA: Will the Minister of LABOUR be pleased to state:

(a) the number of details of ILO conventions and recommendations ratified by Government as on date;

(b) whether it is a fact that India has not recommended all the seven core labour standards fixed by ILO such as ILO Convention No. 182, 138, 87 and 90;

(c) if so, the reasons therefor; and

(d) by when Government propose to implement all the seven core labour standards fixed by ILO?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI ASHOK PRADHAN): (a) India has ratified 39 ILO Conventions as on date. A list of the Conventions is annexed as statement. (*See* below)

(b) to (d) There are 8 (eight) Core ILO Conventions, namely,

(i) Forced Labour Convention (No. 29)

(ii) Abolition of Forced Labour Convention (No. 105)

(iii) Equal Remuneration Convention (No.100)

(iv) Discrimination (Employment and Occupation) Convention No. 111)

(v) Freedom of Association and Protection of Right of Organise Convention (No. 87)

(vi) Right to Organise and Collective Bargaining Convention (No. 98)

(vii) Minimum Age Convention (No. 138)

(viii) Worst Forms of Child Labour Convention (No. 182)

India has so far ratified 4 Conventions (Nos. 29, 105, 100 and 111) out of the 8 Core Conventions.

The main reasons for not ratifying ILO Conventions No. 87 and 98 are because of a technical problem relating to trade union rights of government servants in India. However, guarantees provided for under these two

Conventions are by and large available to them by means of constitutional provisions, laws, regulations and practices. Regarding Convention No. 138, as of now, there is no omnibus provision in our national laws for fixing a minimum age for admission to employment and work. Convention No. 182 provides for taking immediate and effective measures to secure the prohibition and elimination of the worst forms of child labour. Consultations are in progress to take view on ratification of this Convention.

The practice followed by India has been to ratify an ILO Convention only when the national laws and practices are in conformity with the provisions of the Convention concerned.

However, each member State of the ILO is expected to give effect to the principles contained in the above Core Conventions under the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up. India has supported the ILO Declaration and the principle enshrined in the above Core Conventions have already been implemented for the benefit of workers through national laws and development programmes.

Statement

India ratified 39 Convention(s)

Convention		Ratification date	Status
1	2	3	
C1	Hours of Works (Industry) Convention, 1919	14.07.21	ratified
C2	Unemployment Convention, 1919	14.07.21	denounced on16.4.1938
C4	Night Work (Women) Convention, 1919	14.07.21	ratified
C5	Minimum Age (Industry) Convention, 1919	09.09.55	ratified
C6	Night Work of Young Persons (Industry) Convention, 1919	14.07.21	ratified
C11	Right of Association (Agriculture) Convention, 1921	11.05.23	ratified

1	2	3	
C14	Weekly Rest (Industry) Convention, 1921	11.05.23	ratified
C15	Minimum Age (Trimmers and Stokers) Convention, 1921	20.11.22	ratified
C16	Medical Examination of Young Persons (Sea) Convention, 1921	20.11.22	ratified
C18	Workmen's Compensation (Occupational Diseases) Convention, 1925	30.09.27	ratified
C19	Equality of Treatment (Accident) Compensation Convention, 1925	30.09.27	ratified
C21	Inspection of Emigrants Convention, 1926	14.01.28	ratified
C22	Seamen's Articles of Agreement Convention, 1926	31.10.32	ratified
C26	Minimum Wage-Fixing Machinery Convention, 1928	10.01.55	ratified
C27	Marking of Weight (Packages Transported by Vessels) Convention, 1929	07.09.31	ratified
C29	Forced Labour Convention, 1930	30.11.54	ratified
C32	Protection against Accidents (Dockers) Convention (Revised), 1932	10.02.47	ratified
C41	Night Work (Women) Convention (Revised), 1934	22.11.35	Denounced on 27.02.1950
C42	Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934	13.01.64	ratified
C45	Underground Work (Women) Convention, 1935	25.03.38	ratified
C80	Final Articles Revision Convention, 1946	17.11.47	ratified
C81	Labour Inspection Convention, 1947	07.04.49	ratified

1	2	3	
C88	Employment Service Convention, 1948	24.06.59	ratified
C89	Night Work (Women) Convention (Revised), 1948	27.02.50	ratified
C90	Night Work of Young Persons (Industry) Convention (Revised), 1948	27.02.50	ratified
C100	Equal Remuneration Convention, 1951	25.09.58	ratified
C105	Abolition of Forced Labour Convention, 1957	18.05.2000	ratified
C107	Indigenous and Tribal Populations Convention, 1957	29.09.58	ratified
C111	Discrimination (Employment and Occupation) Convention, 1958	03.06.60	ratified
C115	Radiation Protection Convention, 1960	17.11.75	ratified
C116	Final Articles Revision Convention, 1961	21.06.62	ratified
C118	Equality of Treatment (Social Security) Convention, 1962	19.08.64	ratified
C122	Employment Policy Convention, 1964	17.11.98	ratified
C123	Minimum Age (Underground Work) Convention, 1965	20.03.75	ratified
C136	Benzene Convention, 1971	11.06.91	ratified
C141	Rural Workers Organisation Convention, 1975	18.08.77	ratified
C144	Tripartite Consultation (International Labour Standards) Convention, 1976	27.02.78	ratified
C147	Merchant Shipping (Minimum Standards) Convention, 1976	26.09.96	ratified
C160	Labour Statistics Convention, 1985	01.04.92	ratified